

Sample Employer Letter for Initial H-1B Visa Application - Software Engineer

By VisaVerge.com

[Company Letterhead]

[Date]



U.S. Citizenship and Immigration Services

[Address]

[City], [State] [Zip Code]

Subject: H-1B Visa Petition for [Employee's Full Name]

Dear Sir/Madam,

I am writing on behalf of [Company Name], a recognized entity in the software and technology industry located at [Company Address], to support the H-1B visa petition for Mr./Ms. [Employee's Full Name], whom we intend to employ as a Software Engineer.

Mr./Ms. [Employee's Full Name] has obtained a degree in Computer Science from [University Name], which is equivalent to the U.S. educational degree requirements for the position. With [X] years of experience in advanced software development and a specialty in [specific software skills or programming languages], Mr./Ms. [Employee Name] possesses unique qualifications critical to our organization's needs.

Our offer of employment is predicated on Mr./Ms. [Employee's Full Name]'s exceptional skill set in creating innovative software solutions, which are vital to our ongoing projects aimed at [brief description of project goals]. The position requires intricate knowledge and hands-on experience in [list specific job duties], tasks that Mr./Ms. [Employee's Full Name] has excelled at during [his/her] previous employment.

We have attempted to recruit suitable candidates domestically without success, underscoring the necessity for Mr./Ms. [Employee's Full Name]'s specialized expertise for this position. Thus, our decision to file for an H-1B visa is critical to fulfilling our project objectives and maintaining our competitive edge.

According to the labor condition application, we have agreed to pay Mr./Ms. [Employee's Full Name] a wage of [Annual Wage], which is commensurate with the prevailing wage for a Software Engineer position in our geographic area.

We believe Mr./Ms. [Employee's Full Name]'s employment under an H-1B visa will contribute immensely to our projects and broader industry innovation. We respectfully request your favorable consideration of our petition.

Thank you for your attention to this matter.

Sincerely,

[Your Name]

[Your Position]

[Email Address]

[Phone Number]

